



# Application for Employment

(An Equal Opportunity Employer)

## General Information

Name (Last, First, Middle Initial):

Address:	City, State:	Zip Code:
Are You 18 Years of Age or Older?      Yes <input type="checkbox"/> No <input type="checkbox"/>	Tel. Number: (      ) _____ - _____	
(Note: If under 18, you are subject to verification that you are of legal minimum age)	Email:	

## Current Employment

## Desired Employment

Are you Presently Employed?      Yes <input type="checkbox"/> No <input type="checkbox"/>	Desired Position:	PT <input type="checkbox"/> FT <input type="checkbox"/>
Employer Company Name:	Desired Wage: _____	Hourly <input type="checkbox"/> Salary <input type="checkbox"/>
Employer Address:	Date You Can Start:	
Current Position:	Are you legally authorized to work in the United States? Yes <input type="checkbox"/> No <input type="checkbox"/>	
May We Contact Your Employer:      Yes <input type="checkbox"/> No <input type="checkbox"/>	Have You Ever Been Employed by DeCicco & Sons? Yes <input type="checkbox"/> No <input type="checkbox"/>	

## Education

High School	School Name & State, City	Highest Level Completed
College		
Technical/Other		

## Availability

please list your start and end time availability for each day

Day	Mon	Tue	Wed	Thu	Fri	Sat	Sun
To							
From							

## References

Name	Occupation	Telephone	Years Known	Relationship

## Employment Background

Please list your three most recent employers

Company Name	Address	Position Held	Dates of Employment
			_____ to _____
			_____ to _____
			_____ to _____

U.S. Military: Do you have service related skills and experience applicable to civilian employment? Yes  No

## General Job Requirements

Each position includes specific job requirements and qualifications; however, all positions include the following:

- **Customer Service:** meeting, greeting and interacting with all customers with a smile and in a helpful manner
- **Respect:** treating all customers, vendors, guests and co-workers with courtesy and respect
- **Patience:** patiently listening to all customer concerns, responding with urgency and involving management in all customer concerns
- **Product Knowledge:** educating customers on Company products, promotions and incentives
- **Cleanliness, Sanitation & Safety:** continually performing cleaning duties, following Company sanitation guidelines and acting safely in all areas of the store
- **Policy & Procedures:** following company policies and procedures and completing department specific checklists
- **Communication & Team Work:** communicating with co-workers and working in a team environment

## PLEASE READ THE SECTION BELOW CAREFULLY BEFORE SIGNING

1. I certify that I have read this application and the information is complete and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application.
2. I understand that this application is NOT a contract for employment I understand that DeCicco & Sons will thoroughly investigate my work and personal history and make all attempts to verify all data on this application, on related papers, and in interviews. I certify that all statements herein are true and understand that any falsification or willful omission shall be sufficient cause for dismissal or refusal of employment.
3. I understand that DeCicco & Sons reserves the right to amend or modify job requirements and qualifications listed above without prior notice.
4. I understand that my application will be made available to all persons who are part of the hiring process.
5. I understand that DeCicco & Sons is an Equal Opportunity Employer. All applicants will be treated fairly without regard to race, color, religion, sex, national origin, age, disability, sexual orientation, sexual identification, marital status, veteran status, gender identity and expression or any other basis protected by local, state or federal law.

Applicant Signature \_\_\_\_\_

Date: \_\_\_\_\_